



## **Job Description**

### **Teacher of English**

#### **Purpose of the Post**

To contribute to achieving the aims and objectives of the Curriculum Area and of Thamesmead School and to develop and teach an effective and stimulating curriculum, so maximising the attainment of the students.

Accountable to: Curriculum Leader

Accountable for: Students within teaching area

#### **Key Accountabilities**

- To plan, prepare and teach lessons of the highest quality.
- To use the resources of the subject in an effective and imaginative way.
- To motivate, enthuse, excite and challenge students to produce the highest quality work.
- To respond to professional development opportunities and work within the school's Continuing Professional Development Framework, including ICT developments.
- To support departmental and school approaches to assessment, recording and reporting.
- To participate in the pastoral organisation of the school as a form tutor, as required.

#### **Key Tasks**

- Work within the subject's schemes of work and contribute to their review and development.
- Attend subject and other school meetings and so contribute to departmental and whole school improvement.
- Monitor individual student progress by using data and assessment procedures and by giving appropriate feedback to students, parents and line managers.
- Promote the school's ethos and behaviour management approach.
- Exploit opportunities to develop students' skills in ICT, literacy and numeracy and to contribute to students' personal, spiritual, moral, social, cultural development and awareness.
- Contribute to the department's programme of events.
- Promote the general progress and well-being of individual students and of the tutor group as a whole.

# Thamesmead School



## Teacher of English

### Person Specification

Category	Essential	Desirable	Evidence form
Education and Training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Graduate or equivalent degree in appropriate subject.</li> <li>• Evidence of continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Good Honours Degree (First or Second Class)</li> </ul>	Application form
Experience	<ul style="list-style-type: none"> <li>• Successful teaching practice or experience teaching English to students aged 11-16.</li> <li>• Up to date knowledge and understanding of current educational issues.</li> <li>• ICT competence and interest in using ICT in the classroom.</li> </ul>		Application form Letter of application
Knowledge	<ul style="list-style-type: none"> <li>• Knowledge of statutory curriculum, assessment, recording and reporting requirements for English.</li> <li>• Understanding of the characteristics of high quality teaching in English.</li> <li>• Knowledge of strategies for raising student attainment.</li> </ul>	<ul style="list-style-type: none"> <li>• How to use data, together with information about students' prior attainment, to set targets for improvement.</li> </ul>	Interview References
Skills	<ul style="list-style-type: none"> <li>• Good oral and written communication skills.</li> <li>• The ability to prioritise, plan and organise.</li> <li>• The ability to solve problems and make decisions.</li> <li>• The ability to take responsibility for continuous professional self-development.</li> <li>• The ability to inspire students and staff.</li> <li>• The ability to work under pressure and to meet deadlines.</li> <li>• The ability to analyse, understand and interpret relevant information and data.</li> <li>• The ability to use ICT appropriately.</li> </ul>	<ul style="list-style-type: none"> <li>• Professional proficiency and experience in the use of ICT.</li> </ul>	Interview References
Attributes	<ul style="list-style-type: none"> <li>• Self-confidence and initiative.</li> <li>• Reliability, resilience and integrity.</li> <li>• Energy, enthusiasm and imagination.</li> <li>• Personal impact and presence.</li> <li>• Intellectual ability.</li> <li>• Be suitable to work with children.</li> </ul>	<ul style="list-style-type: none"> <li>• Willing to contribute to the wider life of the school.</li> <li>• Interests and experiences outside teaching.</li> </ul>	Interview References

Thamesmead School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).